



Dr. Jesse D. Ulrich, President
Iowa Central Community College

Goal	Action Steps/Outcomes	Leadership Competencies
1) Enhance Triton Culture	<ol style="list-style-type: none"> 1. Continue fostering faculty relationships. 2. Increase participation in the employee engagement survey 	<ul style="list-style-type: none"> ● Institutional And Cultural Awareness: <i>College and Community Culture</i> ● Student Success: <i>Engage with Faculty</i>
2) Develop a system for providing and receiving feedback from faculty, staff, and students	<ol style="list-style-type: none"> 1. Review current practices. 2. Be engaged with the Faculty Senate and Associations 3. Visibility on Campus 	<ul style="list-style-type: none"> ● Communication: <i>Consistent, Competent, Confident Communication</i>
3) Continue the progress of the Strategic Plan	<ol style="list-style-type: none"> 1. Review current reality 2. Ensure progress through quarterly check-ins 	<ul style="list-style-type: none"> ● Leadership: <i>Strategic Allocation of Resources</i> ● Institutional Transformation: <i>Strategic Planning</i>
4) Create a Master Facility Plan	<ol style="list-style-type: none"> 1. Work with ISG to create a comprehensive facility plan for buildings and structures 2. Create a plan and timeline for housing upgrades 	<ul style="list-style-type: none"> ● Fiscal Planning and Resource Development: <i>Continuity of Operations and Succession Planning</i> ● Leadership: <i>Find Your People</i>
5) Increase Enrollment and Completion/Transfer Rates	<ol style="list-style-type: none"> 1. Widen Iowa Central's secondary market area. 2. Close the Credit/Non-Credit gap 3. Successful implementation of new programs 	<ul style="list-style-type: none"> ● Leadership: <i>Navigate the Changing Landscape</i> ● Institutional Transformation: <i>Future of Classroom Instruction</i>